

Company Profile

At Talentive Consulting Indonesia, we are committed to supporting business growth through innovative HR solutions. We provide comprehensive services in recruitment, outsourcing, and human resources consulting to help companies optimize their workforce, ensure compliance, and drive sustainable growth.

We commit professionalism, integrity, and reliability in building long-term partnerships with each of our clients.

www.talentive.co.id



www.talentine.co.id

Who We Are

Talentine Consulting Indonesia is a company engaged in human resource services, covering recruitment, outsourcing, and HR consulting. We are here to help companies build the right team, ensure compliance with labor regulations, and create sustainable HR management strategies.

With extensive experience and expertise in HR management, we deliver practical and relevant solutions—from talent acquisition, payroll management, to industrial relations support. by commit with professionalism, integrity, and innovation, Talentine has become a trusted partner for companies in navigating the ever-evolving challenges of today's workforce.



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Active,

Talentine is committed to actively supporting and helping clients based on the Client's requirements and needs. Starting from Consultation, Screening and Selecting Candidates, Background Checking, Training, and Monitoring with Evaluation will be our priority to be actively supported by our Team.



Creative,

Talentine committed to being creative and flexible in providing solutions to clients' problems. In fact, one problem has many solutions, but the most effective and efficient solution requires a creativity to find and solved.

Responsive.

Talentine committed to be always responsive of clients instruction, request, and enquiries.

Client Satisfaction is our Priority!

Our Services & Capabilities

Talentine Consulting Indonesia provides comprehensive human resource services, with a primary focus on workforce outsourcing. We support companies in supplying reliable manpower tailored to operational needs, while ensuring recruitment, placement, and employee management processes run effectively and efficiently.

Currently, Talentine manages outsourcing operations in 27 cities across Indonesia, with more than 2,500 employees deployed in various industries. Our service scope includes:

- **Recruitment & Selection:** A systematic candidate screening process to ensure the quality of the workforce meets client requirements.
- **Outsourcing Management:** Workforce administration, covering contracts, attendance, and payroll, with full compliance to labor regulations.
- **Training & Development:** Basic skill enhancement programs to boost employee productivity and job readiness.
- **Compliance & Industrial Relations:** Assistance in managing harmonious labor relations in accordance with applicable laws and regulations

With experience, extensive networks, and commitment to professionalism, talents are ready to become a strategic partner for companies in meeting the needs of Blue Collar labor in various industrial sectors.



Integrated System

At Talentive Consulting Indonesia, operational excellence is the key to our success. All services that we run always comply with employment laws and regulations and ensure high standards in managing employees.

Mobile Attendance and Leave Submission

Current Working Situation required all employees can do check in/out anywhere, our System's also make the Supervisor easier to control the attendance record.

Recruitment and Profiling Test

Every steps of hiring will be recored in the HRIS System and connected to the Payroll Administration. Our HRIS System also has Profiling Test feature as part of selection process.

Salary & Allowances

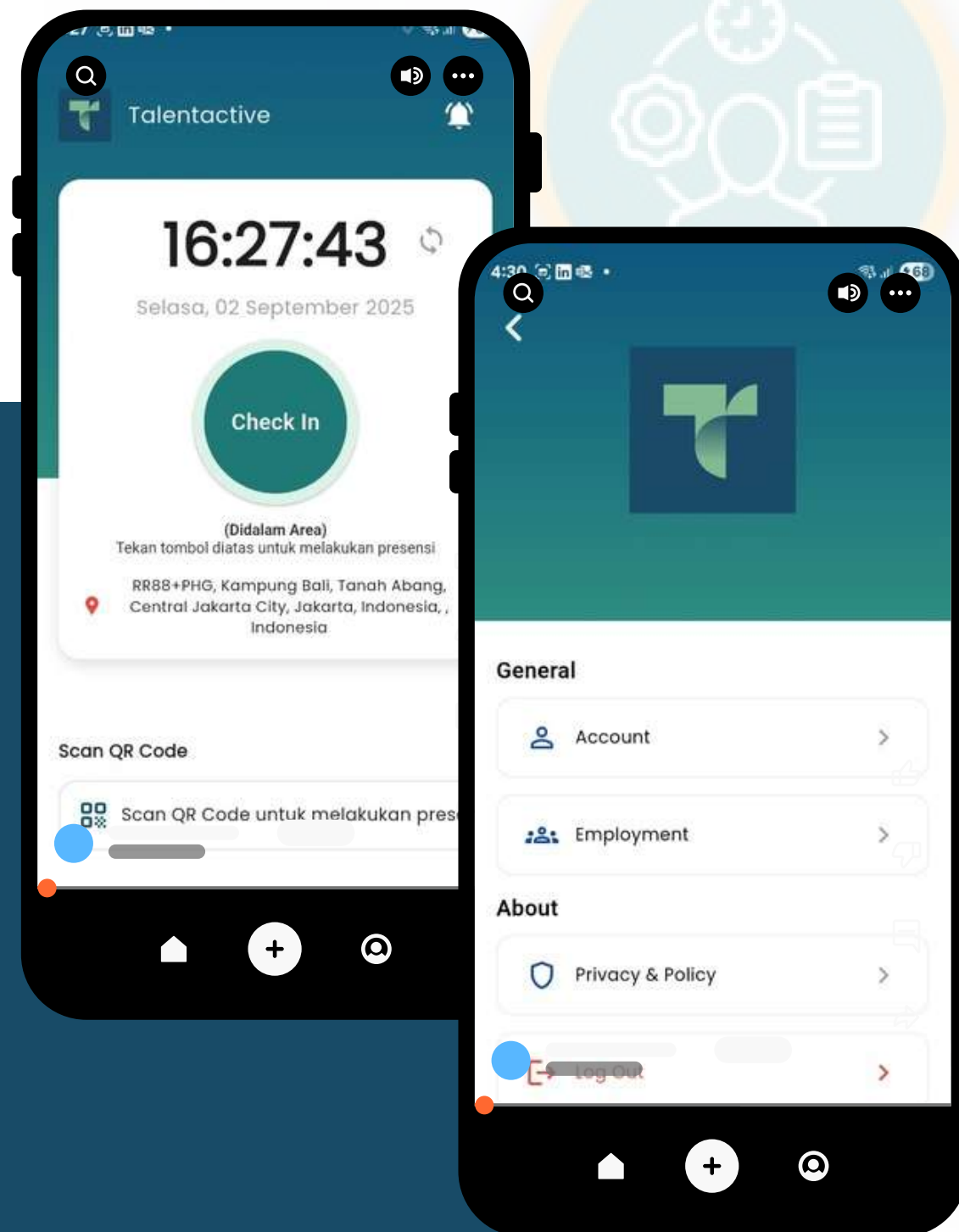
Talentive will ensure the calculation of Salary and Allowancess will be processed based on the Employment Agreement.

Overtime, THR, Bonus Calculation

Overtime, THR, and Bonus will be calculated based on the Data from Attendance Report and additional information from Client.

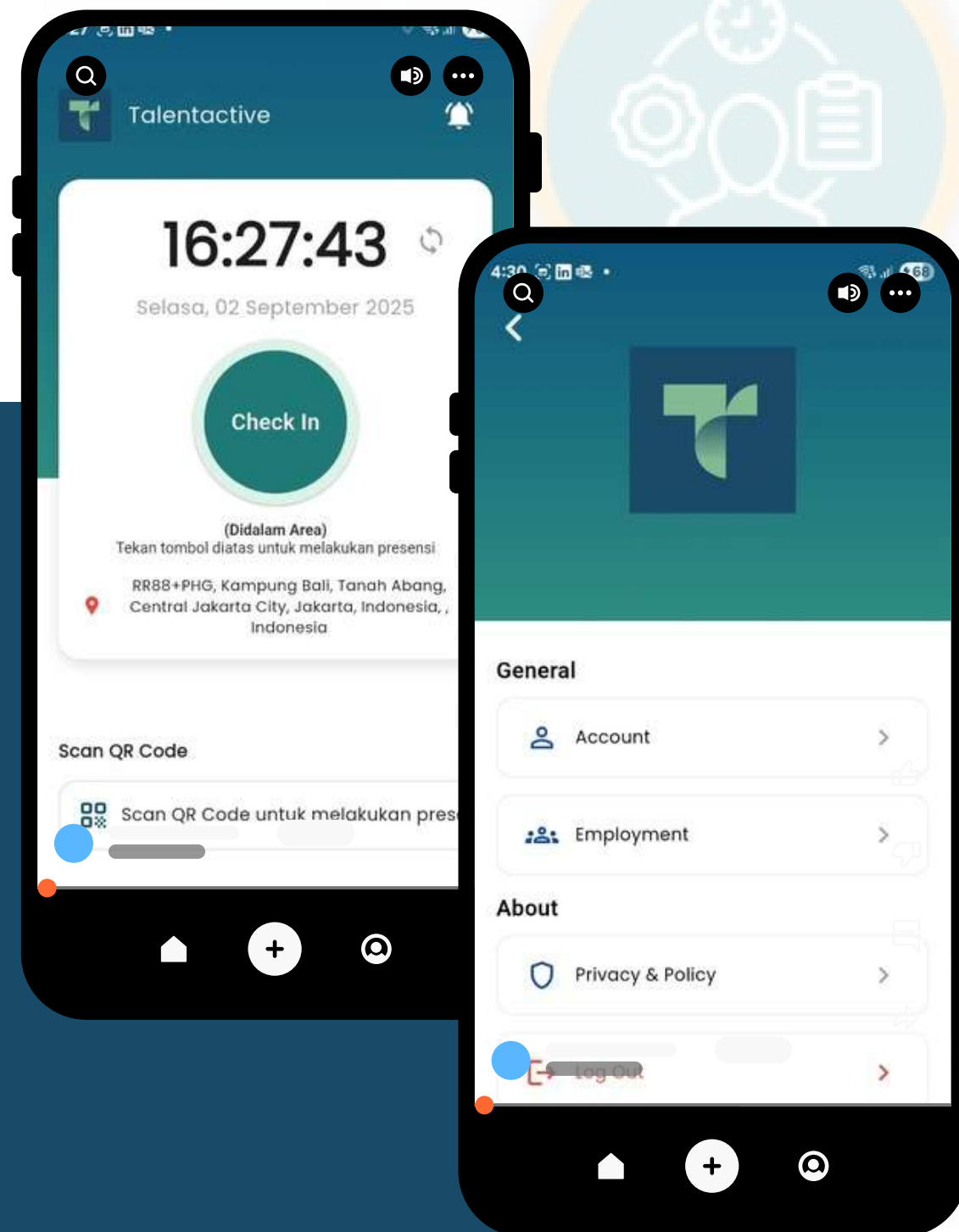
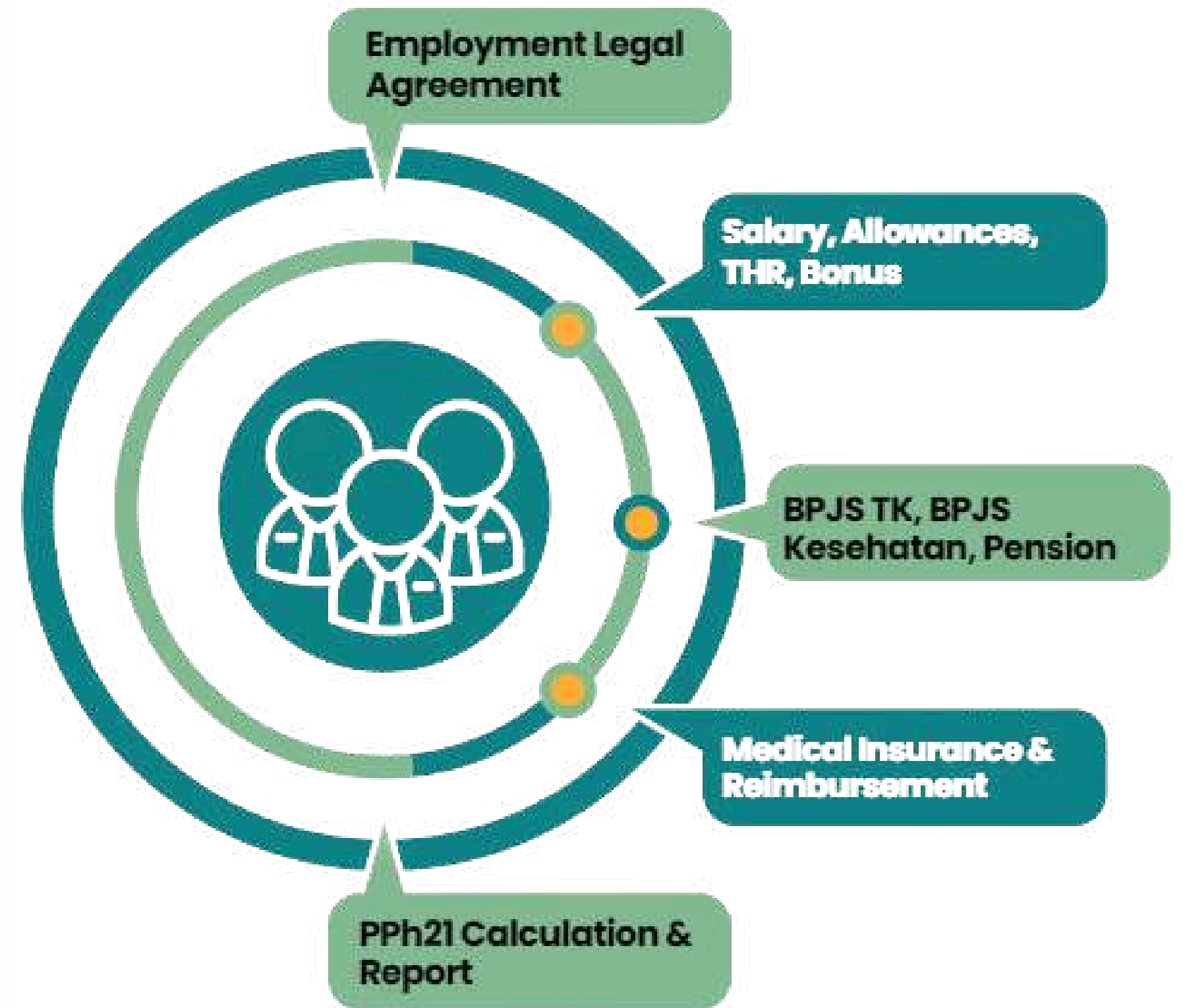
BPJS, Insurance, and Taxation

BPJS Ketenagakerjaan, Kesehatan and Income Tax will be calulated automatically in our HRIS System. CSV file also can downloaded and ready to upload into BPJS & Tax system.



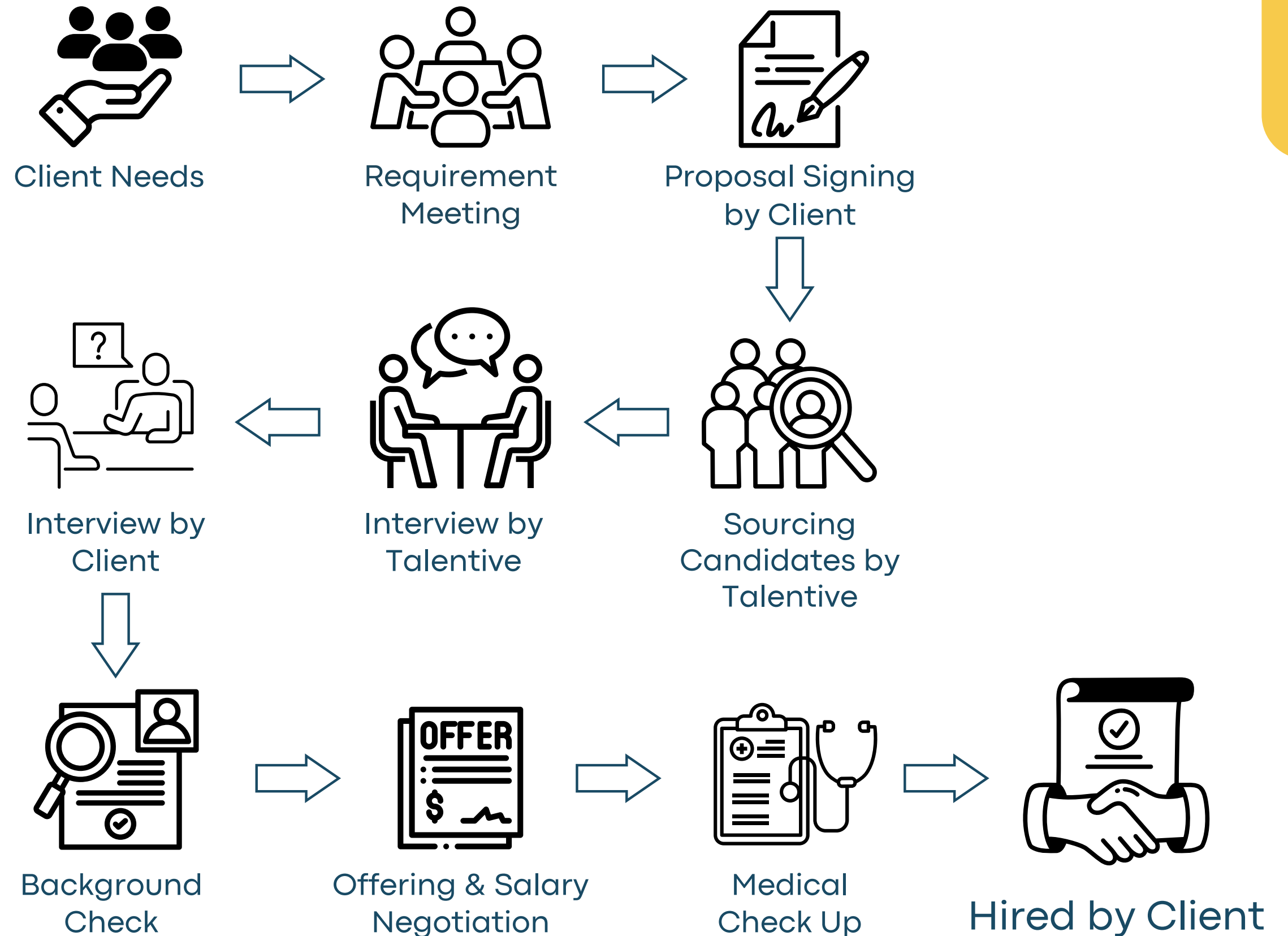
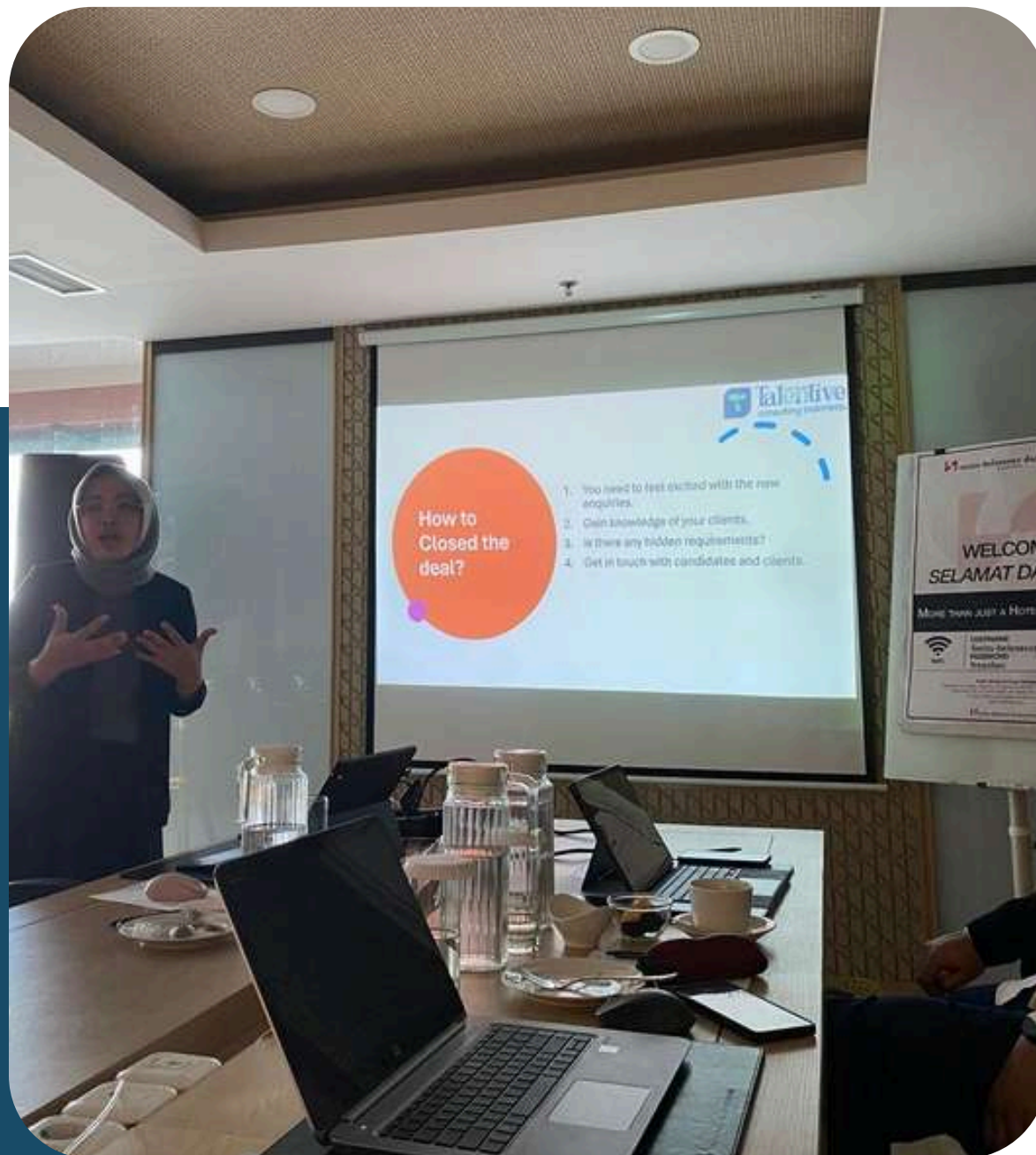
Employment Administration

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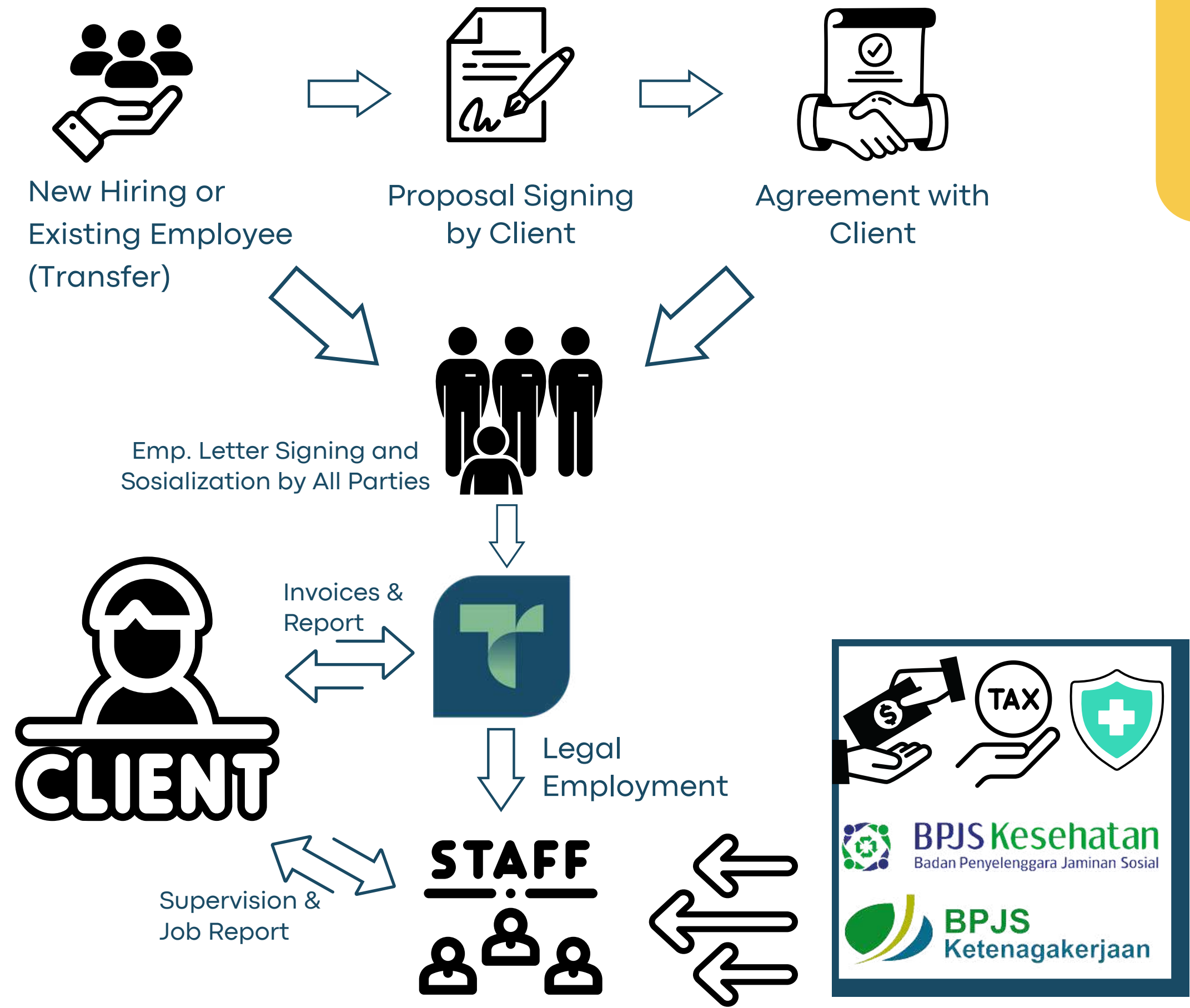
Flow of Service

Recruitment / Headhunter



Flow of Service

Outsourcing & Employment



OUR EMPLOYEES

At Talentive Consulting Indonesia, employees are the main assets that are the foundation of our success. At present, we have handled more than 2,500 employees spread across 27 major cities in Indonesia, including the position of white collar and blue collar.

We believe that the diversity of labor that we manage is the power in providing appropriate services for various industries. With experience in national scale HR management, Talentive is able to ensure the availability of reliable talents, according to client needs, as well as supported by a modern operational system that maintains compliance, efficiency, and productivity.

2,500+

PERSONIL

- SALES
- DRIVER
- PICKER / PACKER
- QC & ADMIN

27+

KOTA DI INDONESIA

- NURSE
- COURIER / MESSENGER
- CASHIER
- INVENTORY
- OPERATOR
- CHEF / BARISTA
- CLEANING SERVICE
- OFFICE BOY / GIRL



Our Clients



P.T. KRAMA YUDHA RATU MOTOR

Jl. Raya Bekasi KM. 21 - 22 Rawa Terate - Cakung
Telp. 4602905, Fax. 4602904 P.O. Box-1321 / Jakarta 13920

ELEKTRISOLA
(193121-P)
(Malaysia) Sdn. Bhd.



id EXPRESS
NAVIGATE ADVANCE DELIVERY

DNV-GL

SSAB Re>Pal

dormakaba



HYUNDAI



GARMIN

TRACTEBEL

RichLand
LOGISTICS

NIPPON PAINT



LI & FUNG

BIGRAFIS
PRINTING EXCELLENCE

RITTAL



Trillora
Packaging Solutions



electrum



MilikiRumah

WML

PT. WAHANA MEKAR LESTARI

WORKMATE



Our Commitment with Clients & Workers

Talentine Consulting Indonesia is committed to continuously delivering relevant and sustainable HR solutions. Our main focus is:

- **HR Digitalization Optimization**

Implementing technology-based systems and services to enhance efficiency in HR management.

- **Service Expansion**

Expanding our reach to more cities, industry sectors, and business scales across Indonesia.

- **Legal Compliance & Assurance**

Ensuring all services comply with labor regulations while supporting employee welfare.

- **Long-Term Partnerships**

Building mutually beneficial relationships with clients, partners, and employees.

We believe that through innovation and commitment, Talentine will continue to grow as a trusted strategic partner in human resource management.





Thank You!

PT. Talentive Consulting Indonesia

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